



CITY OF BAKERSFIELD

Department of Human Resources
1600 Truxtun Avenue, Bakersfield, CA 93301
(661) 326-3773 / <http://www.bakersfieldcity.us>

**INVITES APPLICATIONS FOR THE POSITION OF:
POLICE OFFICER - ACADEMY GRADUATE/LATERAL (OPEN) #00564**
An Equal Opportunity Employer

SALARY

\$4,197.09 - \$5,112.12 / Month

ISSUE DATE: 12/11/11

FILING DEADLINE: 12/27/11 at 1:00 PM Pacific Time

POLICE ACADEMY GRADUATE:

A) Must have graduated from a California Peace Officer Standards and Training (P.O.S.T.) certified Basic Peace Officer Academy. **A copy of academy certificate must be attached to City application when filing, OR:**

B) Currently enrolled and attending a California P.O.S.T. certified Basic Peace Officer Academy with a graduation date no later than March 5, 2012. **A letter from the Academy Director certifying current enrollment and attendance in a California P.O.S.T. certified Basic Peace Officer Academy with a graduation date no later than March 5, 2012 must be attached to City application when filing.**

LATERAL - POLICE OFFICER:

Minimum of one (1) year employment as a full-time paid Peace Officer with a P.O.S.T. approved California Law Enforcement agency and possess a California P.O.S.T. Basic Certificate by the filing deadline. **A copy of certificate must be received by the City of Bakersfield Human Resources Office by the filing deadline.**

REPRESENTATIVE DUTIES: Patrols a designated area of the city to preserve law and order, to prevent and discover the commission of crime, and to enforce motor vehicle regulations; issues traffic citations; answers calls and complaints involving fires, traffic accidents, robberies, and other misdemeanors and felonies; administers first aid at accident scenes, conducts investigations, gathers evidence, obtains witnesses, makes arrests; assists in preparation of safety education and training schedules and programs; conducts public awareness discussions; searches and books prisoners; records prisoner data and prepares personal property lists; testifies in civil and criminal courts; prepares control records including arrest and disposition records; prepares activity, and special prisoner reports; releases prisoners as instructed; receives complaints from the public by telephone.

MINIMUM QUALIFICATIONS:

AGE: Must be 21 years of age at time of appointment date.

EDUCATION: California P.O.S.T. requires possession of U.S. high school diploma or G.E.D.

CERTIFICATE: P.O.S.T. Certificate must be valid at time of appointment date.

LICENSE: Must possess a valid Class "C" California driver's license.

VISION: Visual acuity in each eye not less than 20/50 vision without correction, or not less than 20/100 vision if applicant wears soft contact lenses which corrects vision to 20/20. Vision shall not be less than 20/100 vision without correction; must have normal color vision, and shall not have any permanent or progressive eye abnormalities.

PHYSICAL CONDITION: Good physical condition. Weight must be proportionate to height.

Physical Agility Exam (Pass/Fail) January 11 or January 14, 2012 (Tentative): The physical agility exam is designed to measure the job-related physical characteristics of strength, agility and stamina required of a Police Officer.

Oral Appraisal Interview (Weighted 100%) January 11 to January 14, 2012 (Tentative): An appraisal will be made of applicants training, education, experience, communication skills and personal qualifications for the position. A minimum rating of 70% is required to qualify for the eligible list.

Background Investigation (Pass/Fail): Prior to appointment, applicants must successfully complete an investigation of their personal history and background which includes a polygraph to determine suitability for the position of Police Officer with the Bakersfield Police Department.

**** NOTE: Applicants receiving a conditional offer of employment must successfully pass a psychological examination and pre-placement medical exam which will include a substance abuse screening. Applications from individuals who have failed the psychological test for Police Officer administered by the City of Bakersfield within the past one (1) year period or failed any other portion of the examination process within a six (6) month period, are not eligible for this recruitment.**

Police Academy Graduate/Lateral (Open) #00564 - Supplemental Questionnaire

- * 1. For the Oral Appraisal Interviews that are scheduled for January 11th through January 14th, 2012, if I pass the Physical Agility Exam, I would prefer to be scheduled for the following date:

- ☐ January 11, 2012
- ☐ January 12, 2012
- ☐ January 13, 2012
- ☐ January 14, 2012

**** NOTE: You must pass the Physical Agility Exam first in order to be invited to attend the Oral Appraisal Interview. Agility exams are only given on January 11th and January 14th.**

* Required Question